



Board of Directors Minutes  
*Special Meeting: June 17, 2011*  
7:30 am  
Phone Conversation

Members Present: K le Brumbaugh, Robert Cravens, Kurt Larsen, Micheline LeBlanc, Jo ce Miller, Diana Paradise, and Sharon Sutton

Members Absent: Jerome Burg and Cameron McCune

CUE Staff: Mike Lawrence, Marisol Valles

Micheline began meeting at 7:30 am

- I. Budget: Robert Craven pulled up document. Agreed on the topics of the budget. 80% of last year. Sharon Sutton replied that we agreed to the COLA in the executive meeting. We did not talk about raise. Sharon Sutton moves to accept column K, Diana Paradise seconded. Discussion: Kurt replied that Dana moving into marketing. Does K cover that. Mike wanted to make sure that we knew that there was no reward for staff after great year. Mike has a comparative salaries from Michigan. Sharon recommended we accept the budget and amend afterwards get comparison and numbers and. K le can we amend the motion and we redress in Jul . Micheline called for the vote. Did not pass. Kurt Larsen moved for column L. Jo ce Miller seconded. Discussion : line 122 2% increase for 3 staff members. Mike s increase is already included. Micheline LeBlanc called for vote. ***Motion passed.***
- II. Conflict of Interest: replacing current conflict of interest form. Kurt Larsen moved to update the conflict of interest statement. Sharon Sutton seconded. Discussion: Mike it doesn t say who has to sign. As a director of the board and secretar witnesses. Ke emplo ee (no one qualifies) article 2 #4. An further discussion? Robert spoke for Lainie. She has a contract and will carry on. She will have to recuse herself. Would have to step out of meeting and can t vote. Gives us a road map. Same for Lead Learners (CUEtoYOU). Article 3 gives procedure. Micheline LeBlanc called for vote. ***Motion passed.***
- III. Board Compensation: Should we set a procedure for board members receiving compensation. We now have 4 members who are people of interest. We wanted people to not present or present at only one concurrent session. What should we do at this particular time? An workshops you get paid for 3 hours/6 hours. K le, Ken, Robert, and Lainie. Do we want to put a procedure in place? Mike put a moratorium on hiring on new board members to present. It is ok to volunteer? Personall has no problem being lead learners but with a cap on # of presentations. More workshop presenters: Sharon says if you are a LL and are elected you should be willing to not present. Have a better packet for new board members and what they are expected to do. Cameron McCune

will be recommended to chair the nominating committee and Sharon Sutton will be invited to join the committee. Have some guidance for committee. Diana requested we have a global statement about what it means to be a board member. Diana says we need to revisit.

- IV. K le Brumbaugh moved that we would lift the moratorium on hiring an additional people for CUE-sponsored workshops except for Fall CUE and Annual CUE. Kurt Larsen seconded. Discussion: Can't miss a board meeting to present. Motion passed. Sharon Sutton made another motion that all board members have to be present at all meetings unless they are ill or work no more than 1 meeting. Jo ce Miller seconded. Discussions: Mike said the new board should decide. Sharon removed motion. Diana Paradise will work with Sharon Sutton to re-frame the motion for Jul meeting.
- V. Robert Craven made a motion to adjourn. Sharon Sutton seconded. All in favor.  
***Motion Passed***
- VI. Micheline LeBlanc adjourned the meeting at 8:59 am.